

APPLE TREE DAY NURSERY

STAFF BEHAVIOUR POLICY

Apple Tree Day Nursery staff will behave in an appropriate manner at all times.

Staff at Apple Tree will:

- .. Be friendly and approachable
- .. Positive and respectful of children of all backgrounds and abilities
- .. Will give reassurance, encouragement and appropriate praise
- .. Value each child and what they have to offer
- .. Encourage children to try new activities in a safe and supportive environment
- .. Provide good examples of language, listening and responding
- .. Set fair and consistent boundaries appropriate to the child's level of understanding
- .. Respect the feelings of others
- .. Respond to the individual needs of children, including those who are learning to speak English and those with speech and language difficulties
- .. Under no circumstances will the staff smack or raise their voice to a child. Smacking a child is a sackable offence.

We reinforce to parents that Apple Tree Day Nursery area is a smack free zone

Date.....1.1.2016.....

Signed.....S Bagley - Owner